



Camille R. Bryant

ASSOCIATE

A native of Monroe, Louisiana, Camille Bryant brings a rich background, perspective, and experience to every legal matter she takes on. Camille joined McGlinchey Stafford in 2013 and is a senior associate in the firm's New Orleans office, where she focuses her practice on labor and employment and products liability.

Camille guides her clients through discipline and discharge, walking them through the process of ensuring that disciplinary action is supported and can be defended later on if necessary. She also has experience training clients on a variety of topics through interactive sessions, including discrimination, harassment, and how to respond to employee complaints, and provides real-life, relatable examples so that the training is meaningful and engaging. She helps business leaders understand employee and independent contractor worker classification and provides advice for wage and hour compliance. She also advises businesses on the use of noncompetition and nonsolicitation agreements for employees, and how or when those agreements should be leveraged in light of a particular labor pool. Camille also has experience negotiating collective bargaining agreements and day-to-day advice on administration of collective bargaining agreements.

In the area of products liability, Camille has defended manufactures of heavy equipment, automobiles, and other consumer products. Camille uses her scientific background to assist in the overall defense strategy and case management, with particular focus on treating physician depositions, medical expert depositions, and plaintiff expert depositions. Through her strong written advocacy skills, she has also been entrusted with handling pre-trial documents including motions for summary judgment, Daubert motions, and brief outlines.

In addition to practicing before federal and state courts, Camille also represents clients in matters before the National Labor Relations Board (NLRB), where she has second-chaired multiple proceedings. She also has experience defending matters before the Equal Employment Opportunity Commission (EEOC) and Department of Labor (DOL).

Camille believes that responsiveness and clear communication go a long way toward forming great working relationships, and she practices these qualities to achieve the most efficient and beneficial results for her clients.

Professional Affiliations

- New Orleans Association for Women Attorneys (President)
- New Orleans Bar Association, Young Lawyers Committee (2016-2018 Chair of Public Service Committee); Minorities in the Profession Committee
- Greater New Orleans Chapter of the Louis A. Martinet Legal Society, Inc. (Executive Board Member and Treasurer)
- Defense Research Institute (State Membership Chair)
- Leadership Council on Legal Diversity, Pathfinder (2019)
- Louisiana State Bar Association
- Women's Professional Council
- National Employment Law Council
- National Bar Association
- Society of Human Resources Management, local and national chapters

Honors

- 2019 Outstanding Young Lawyer, National Bar Association - Women's Law Division
- *Louisiana Super Lawyers* "Rising Star" (Employment & Labor: Employer; Personal Injury - Medical Malpractice: Defense; Personal Injury - General: Defense), 2018-2019

Service Areas

[Education Law](#)
[Healthcare and Wellness](#)
[Hospitality Industry](#)
[Labor and Employment](#)
[Products Liability](#)
 [Automotive and Motor Vehicle Products Liability](#)
 [Chemicals Plants, Oil Refineries, Toxic Torts and Carcinogens](#)

Education

Loyola University New Orleans College of Law, J.D., 2013, *cum laude*, National Moot Court Team (Oralist), Law Review, Order of Barristers, Robert F. Wagner Labor and Employment Moot Court Competition – Best Preliminary Round Advocate
 Southern University and A&M College, B.S., Chemistry, 2010, Beta Kappa Chi Scientific Honors Society

Admissions

Louisiana
 U.S. District Court for the Eastern District of Louisiana
 U.S. District Court for the Middle District of Louisiana
 U.S. District Court for the Western District of Louisiana
 U.S. Court of Appeals for the Fifth Circuit

Office

New Orleans

Email

cbryant@mcglinchey.com

Telephone

(504) 596-2763

* indicates primary office

- *New Orleans CityBusiness* "Ones to Watch" 2016

Community and Other Activities

- Emerging Philanthropists of New Orleans (Class of 2016)
- Kids ReThink New Orleans Schools (Board Member)
- Alpha Beta Omega Chapter of Alpha Kappa Alpha Sorority, Inc.
- Habitat for Humanity (Volunteer)
- Legal Help for the Homeless – HELP Program (Volunteer)
- Junior League of New Orleans

Experience

Assisted in coordination of anti-union campaign and successful defeat of AFL-CIO's request for representation.

Authored successful Daubert motions to exclude expert testimony in products liability matters.

Authored successful motions for summary judgment resulting in defense judgment in favor of client in automotive products liability actions.

Conducted an internal investigation of sexual harassment allegations involving a global operator of offshore vessels.

Facilitated removal of cases from state to federal court based on federal diversity subject matter jurisdiction.

Obtained decertification and subsequent dismissal for a telecommunications company of a class action for unpaid wages pursuant to the Fair Labor Standards Act.

Obtained dismissal of a lawsuit on behalf of a unionized employer where the plaintiff alleged First Amendment freedom of speech retaliation and Louisiana defamation claims.

Obtained summary judgment for a chemical manufacturer against claims of disability discrimination pursuant to Louisiana's anti-discrimination laws.

Obtained summary judgment for a global automotive manufacturer against claims for product liability pursuant to the Louisiana Products Liability Act.

Preparation of key expert witness and company witnesses in federal multi-district pharmaceutical products liability action.

Second chaired multiple representation proceedings before the National Labor Relations Board, Region 15.

Recent Publications

July 29, 2019 [A Call to Action for a More Inclusive Profession](#)
DRI Diversity Insider Newsletter, Volume 11, Issue 1

June 5, 2019 [Employer Beware: The U.S. Supreme Court Allows a Plaintiff to Bypass the EEOC](#)
On June 3, 2019, in *Fort Bend County, Texas v. Davis*, the Supreme Court unanimously held that federal courts can exercise jurisdiction over

discrimination claims that were never brought before the Equal Employment Opportunity Commission.

McGlinchey Labor & Employment Alert

February 4, 2019 **Deadline Extension for EEOC Survey Announced Due to Shutdown**

On February 1, 2019, the Equal Employment Opportunity Commission (EEOC) announced that, due to the partial lapse in appropriations, the opening of the EEO-1 has been postponed until early March 2019. The deadline to submit EEO-1 data is extended until May 31, 2019.

McGlinchey Labor & Employment Alert

January 18, 2019 **Supreme Court rules interstate transportation workers exempt from FAA arbitration requirements**

On Tuesday, January 16, the United States Supreme Court unanimously ruled that interstate transportation workers are exempt from the arbitration requirements of the Federal Arbitration Act (FAA) and cannot be forced to arbitrate.

McGlinchey Labor & Employment Alert

September 25, 2018 **U.S. Fifth Circuit Holds that Louisiana Charter Schools are Subject to the NLRA**

On September 21, 2018, the U.S. Fifth Circuit Court of Appeals ruled that a Louisiana charter school is subject to the National Labor Relations Act (NLRA) like most other privately controlled employers.

McGlinchey Education Law Alert

December 20, 2016 **Employers, Take Note: EEOC Fails to Extend Damages to Age Discrimination Claims**

The Equal Employment Opportunity Commission (EEOC) has suffered a setback in its attempt to extend damages to claims invoking the Age Discrimination in Employment Act (ADEA).

McGlinchey Labor & Employment Alert

September 29, 2016 **Breaking News for Employers: DOL's Changes to Overtime Pay Possibly Postponed**

DOL's proposed changes have been postponed for now. Employers who previously classified certain lower- and mid-level managers as exempt from earning overtime pay should stay on alert.

McGlinchey Labor & Employment Alert

2007 Mastering 1D and 2D Sodium Dodecyl Sulfate Polyacrylamide Gel Electrophoresis to Characterize Protein Secretion in Response to Resveratrol and Bizzy Extract in Prostrate Cancer Cells
poster presentation, Annual Biomedical research Conference for Minority Students

2007 Mastering 1D Sodium Dodecyl Sulfate Polyacrylamide Gel Electrophoresis, Department of Chemistry, Southern University
Conference Materials for the 64th Annual Beta Kappa Chi National Scientific Honor Society Convention

2007 Revealing the Effects of Secretory Proteins in 1D and 2D SDS-PAGE
SMART-HBCU UP Research Experience for Undergraduates

Events

- July 11, 2019 **Labor and Employment Law for Business Attorneys**
"Business Law: Start to Finish"
National Business Institute (NBI)
New Orleans, LA
- June 26, 2019 **Bring Your Own Policy (BYOP) Breakfast**
8:15 a.m. – 9:30 a.m.
- McGlinchey Stafford
112 West 34th Street, Suite 1515
New York, NY 10120
- March 22, 2019 **Managing a Multi-Generational Workforce**
Society of Louisiana CPAs 2019 Controllers Workshop
Baton Rouge, LA
- February 13, 2019 **Human Resource Law From Start to Finish**
NBI Seminar
New Orleans, LA
- February 7 & 8, 2019 **Bring Your Own Policy (BYOP) Breakfast 3.0**
- Baton Rouge**
Thursday, February 7, 2019
8:15 a.m. - 9:30 a.m.
- McGlinchey Stafford
301 Main Street, Suite 1400
Baton Rouge, LA 70801
- New Orleans**
Friday, February 8, 2019
8:15 a.m. - 9:30 a.m.
- McGlinchey Stafford
601 Poydras Street, Suite 1200
New Orleans, LA 70130
- November 29, 2018 **Professionalism vs. Activism on Social Media: Avoiding Conflicts in the Midst of the Current Political and Social Climate**
Greater New Orleans Louis A. Martinet End-of-Year CLE
New Orleans, LA
- November 9, 2018 **Bridging the Gap at Work: Improving Intergenerational Communication**
LCPA Human Resources Workshop
Kenner, LA
- October 30, 2018 **Employment Policies - Bring Your Own Policy**
German American Chamber of Commerce of the Southern U.S., Inc.
Houston, TX
- October 10, 2018 **Employment Law: 2018 Comprehensive Guide**
National Business Institute
New Orleans, LA
- September 12, 2018 **When #MeToo Becomes #YouToo**
DisruptHR New Orleans
Peoples Health New Orleans Jazz Market

- July 18, 2018 [FLSA: Collective Action Certification and Decertification](#)
ABA EEO Committee for Liaison with EEOC, OFCCP, and DOJ
- December 18, 2017 [Business Attorney's Guide to Information Technology: Facebook, Twitter, and Other Social Media Concerns](#)
National Business Institute Seminar
New Orleans, LA
- December 13, 2017 [Professionalism: Play Nice in the Sandbox, and Other Kindergarten Lessons for Lawyers](#)
New Orleans Bar Association
New Orleans, LA
- October 19, 2017 [Attacking Life Care Plans](#)
Client Presentation
- July 13, 2017 [Bring Your Own Policy \(BYOP\) Breakfast](#)
McGlinchey Stafford
301 Main Street, Suite 1400
Baton Rouge, LA 70801
- April 6, 2017 [Bring Your Own Policy \(BYOP\) Breakfast](#)
McGlinchey Stafford
Pan American Life Center
601 Poydras Street, 12th Floor
Parking is available and can be accessed on the Camp Street side of the building
- December 14, 2016 [30 Practice Tips in 60 Minutes](#)
New Orleans Bar Association Procrastinators' CLE
New Orleans, LA
- October 18, 2016 [56th Bi-Annual Bridging the Gap Seminar](#)
Louisiana State Bar Association
New Orleans, LA

News Results

- March 13, 2019 [McGlinchey Stafford Attorney Camille Bryant named 2019 Pathfinder by Leadership Council on Legal Diversity](#)
McGlinchey News Release
- January 4, 2019 [Twenty-three McGlinchey Stafford Attorneys Named to Louisiana Super Lawyers 2019](#)
McGlinchey News Release
- December 28, 2017 [Twenty-Six McGlinchey Stafford Attorneys Recognized in Louisiana Super Lawyers 2018](#)
McGlinchey News Release
- August 24, 2017 [McGlinchey Stafford Raises Top Sum for Food & Funds Challenge for Fourth Consecutive Year](#)
McGlinchey News Release
- January 25, 2017 [McGlinchey Stafford Attorneys Camille Bryant and Hillary Barnett](#)

Lambert to Serve in Leadership Positions Within Association for Women Attorneys

McGlinchey News Release

October 28, 2016

Camille Bryant Featured in CityBusiness' "Ones to Watch"

New Orleans CityBusiness

December 17, 2013

McGlinchey Stafford Welcomes Two Litigators to the New Orleans Office

McGlinchey News Release